

Tentative Agreement Between the Cloverdale School Board of Trustees and the Cloverdale Education Association.

1. Fix the salary compression issue. All teachers will be moved to the correct step on the pay schedule.
2. Add \$3,739.00 to the base salary of each certified teacher with no step.
3. ECA Updates:
 - a. Chess Club Sponsor – Competitive Team \$610.00.
 - b. ECA Head Coach Stipend Balance - \$ 586.82.
4. New teachers are placed on 27 pay schedule their first year.
5. Sub contribution:
 - a. Teachers who sub 6 times on teacher prep, teacher receives one additional personal day.
 - b. Teachers who wub 12 times in a year on prep, teacher receives 2 additional personal days.
6. Increase the number of CPI stipends by six for a total of 21.
7. Paternity Leave 20. A. Increase paternity days for males from 2 to 5.
8. Attendance Incentive: Increase from \$400.00 annually to \$400.00 each semester.
9. Emergency Leave language update 5.A. change sister and brother to sibling, stepchild, step sibling.
10. Sick Leave Bank 17. A. members only.
11. CHS Edmentum Stipend: \$5,000.00 for one teacher.